



City of Marlborough
Human Resources Department

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RETIREE HEALTH & DENTAL RATES

Effective July 1, 2016

TUFTS HEALTH PLAN
◆◆◆(6% increase in rates from 2015)◆◆◆

<u>Plan</u>	<u>Total Annual Plan Cost</u>	<u>Cobra Plan Monthly*</u>	<u>Employee Monthly</u>
PPO Ind.	\$10,904.41	\$926.90	\$363.48
PPO Fam.	\$28,581.69	\$2,429.48	\$952.74
EPO Ind.	\$9,361.25	\$795.72	\$234.04
EPO Fam.	\$24,460.62	\$2,079.15	\$611.52
Senior Plan (with Medicare A & B)			\$125.50 •

• **Once eligible for Medicare A&B, you should enroll in it immediately.**

Out-Of-Pocket Charges:

Office Visit Co-Pay	\$15.00
Prescription Drug Benefit	\$10.00 / \$20.00 / \$35.00
Emergency Room Visit	\$75.00
Outpatient / Inpatient	\$150.00 / \$250.00 (\$500 individual / \$1,000 family max.)

DELTA DENTAL PREMIER PLAN
◆◆◆(2% increase in rates from 2015)◆◆◆

<u>Plan</u>	<u>Total Annual Plan Cost</u>	<u>Cobra Plan Monthly*</u>	<u>Employee Monthly</u>
Individual	\$619.28	\$52.64	\$25.81
Family	\$1,666.56	\$141.66	\$69.44

* COBRA rates includes 2% admin charge